



2003

TRNGCOM COMMANDER'S CONFERENCE

EQUAL OPPORTUNITY BRIEF

MSGT ALFRITA M. JONES

EO ADVISOR

TRAINING COMMAND



EQUAL OPPORTUNIT



- The Commanders' Program
- The Role of the EOA/EOR
- Formal Complaints
- Dash Reporting
- Informal Resolution System
- EO Links on the Web Site



THE COMMANDERS' PROGRAM

- Commanders' Responsibilities
 - publicizing
 - implementing
 - enforcing
- Organizational Climate



Marine Corps EO Policy Objectives



Integrate EO into every aspect of
Marine Corps Life

Build and maintain a combat ready
Corps



Marine Corps EO Policy Objectives



Promote teamwork

Ensure Equal Opportunity for ALL
Marines, Sailors, and Civilians



Training Command's Policy



Commanding General's Policy
Statement

Commanding General's Policy
Letter

Training Command Web Site



The Role of the EOA/EOR

- The EOA is the advisor to the Commander.
- The EOR is the advisor to the unit/detachment Commander.



Formal Complaints

- Formal complaints are Dash Reportable complaints.
 - Request Mast
 - Article 138
 - Article 1150
 - Administrative Investigations
 - Congressional Inquiries



Dash Reporting



- Statistical Data Reporting
- Not a report card
- A required part of the process
- Initial, Continuation, Final



Informal Resolution System (IRS)

- Lowest level resolution
- Document via memorandum
- File w/the EOR



VIRTUAL EO TRAINING



<http://www.tecom.usmc.mil>

[http://teims.tecom.usmc.mil/pls/port
al30/equalopp.iatest.ia_start](http://teims.tecom.usmc.mil/pls/port
al30/equalopp.iatest.ia_start)

[http://teims.tecom.usmc.mil/pls/myf
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COMMANDERS' CONFERENCE



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EQUAL OPPORTUNITY

IS

EVERYONE'S

RESPONSIBILITY